



# SAFETY HEALTH ENVIRONMENT AND QUALITY (SHEQ) POLICY STATEMENT

**ATNS is committed to responsible practices to ensure that operations, assets or facilities and service provision does not inflict harm to relevant stakeholders including environment while providing quality service and complying with relevant legislation and standards.**

## **Scope**

This policy applies to all activities carried out by or on behalf of ATNS. All ATNS employees understand and are committed to implementing the company's SHEQ commitment. The board and management of ATNS are committed to supporting the implementation of SHEQ standards and best practices.

## **To achieve this ATNS is committed to the following:**

1. Creating and embedding a positive safety culture and to recognise the importance and, value of effective safety management system in enabling safety performance.
2. Complying with legal and other requirements which relate to SHEQ activities.
3. Adopting and implementing systems and processes in line with the required quality standards and procedures to meet customer needs.
4. Taking responsibility and accountability for the prevention of work-related injury and ill health, and providing a secure, safe, healthy conducive working environment.
5. Continuous improvement of SHEQ through the development of processes and procedures, in line with current and emerging requirements to assist in achieving set objectives and targets; and enhancing sustainable performance.
6. Applying risk-based assessment methodologies for improvement opportunities within the SHEQ management systems.
7. Conduct periodic employee SHEQ training and awareness.
8. Managing ATNS' environmental impact, ensuring the sustainable use of resources and addressing climate change mitigation and adaptation, aligned to Net-Zero objectives.
9. Improve employee alertness and ability to perform delegated duties through managing fatigue related safety risks.
10. The CEO is accountable and supported by responsible management, for the development and maintenance of management systems in accordance with, but not limited to the Quality Management System, Environmental Management System, Occupational Health and Safety Management System, and the CANSO Safety Standard of Excellence amongst others, including provision of required resources to establish fully functional management systems.

All employees shall comply with this policy.